



FREEDOM GROUP
FAMILY OF COMPANIES

FREEDOM GROUP, INC.

(Exact name of company as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

26-0174491

(I.R.S. Employer Identification No.)

870 Remington Drive

P.O. Box 1776

Madison, North Carolina 27025-1776

(Address of principal executive offices) (Zip Code)

(336) 548-8700

(Company's telephone number, including area code)

CURRENT REPORT

Date of Earliest Event Reported

December 29, 2009

Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of Named Executive Officer

On December 29, 2009, effective immediately, the Board of Directors of Freedom Group, Inc. (“FGI”) appointed Joseph B. Gross to serve as Chief Operating Officer of FGI. Prior to his appointment as Chief Operating Officer of FGI, Mr. Gross, age 50, had served as FGI’s Vice President, Manufacturing Operations and Chief Operating Officer of Remington Arms Company, Inc. (“Remington”) since April 2009. Prior to that, Mr. Gross served as Vice President, Firearms Manufacturing of Remington since February 2008 and as Remington’s Ilion Plant Manager from January 2006 to February 2008. Prior to joining Remington, Mr. Gross had been an employee of Moen, Inc. since 2004, serving as Moen’s Plant Manager from 2004 to 2006.

The appointment does not alter the existing compensatory relationship of Mr. Gross with FGI, as his current annual salary remains in effect. In addition, Mr. Gross remains party to the Severance Agreement with Remington that he entered into previously. Mr. Gross is eligible to participate in FGI’s annual incentive compensation plan for its executive officers as in effect from time to time at a target bonus that is a percentage of his annual base salary and may also participate in any other bonus or incentive plans that FGI may hereafter establish in which other senior executive officers of FGI are eligible to participate.